

AGOC  
Feb 15, 2007

Present: McDaniel, Holifield, Humphrey, Isaacson, Grymes (secretary)

A stakeholder has raised a concern about the new requirement to include mean grades on the PRT document. The stakeholder views the change in the UPRT document as potentially creating a change in policy regarding criteria for tenure and promotion. Also of concern is the lack of explanation as to how this new data will be interpreted and/or analyzed by the respective PRT committees. Additionally, this is information that faculty may or may not have access to. Requiring additional data without due notice is counter to the Faculty Handbook statement "Pre-tenure faculty will be evaluated for tenure and promotion based on the department, college, and university criteria in place during their third year of employment on a pre-tenure appointment." (IV.c.)

Because the requirement to provide data on mean grades has the potential to affect policy in the PRT process, the AGOC believes that this decision should be sent through the Academic Shared Governance Process as identified in the current Faculty Handbook.

It is, therefore, the unanimous assessment of the AGOC that the decision to include mean grades on the PRT application be referred back to the UPRT Committee. The UPRT Committee shall review the decision in light of the potential change in UPRT policy, considering how data will be used for decision-making purposes and who is required to submit the data. This review should include all academic stakeholders.